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FILE *Personnel*  
19 JAN 1966

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : NPIC Recruitment

1. On 9 October 1965 you authorized the creation of a task force for the purpose of meeting NPIC recruitment needs and the priority treatment of NPIC applicants. This authorization was based upon a Fiscal Year 1967 ceiling of  and provided for an entrance-on-duty rate of  per month for  EOD's through June 1967.



3. An examination of the categories of vacancies and their numbers as well as numbers in process indicates a satisfactory mix of all types. Thus, there is no need to go the provisional route to speed up NPIC recruitment unless their ceiling is sharply increased. Processing data which we have gathered indicates that provisionals would be carried on the payroll approximately three months before clearance, and this action would add from \$2,000 to \$3,000 to the recruitment cost per individual which does not appear to be a wise expenditure at this time.

4. During the course of this study, we did analyze  cases on which security had been initiated and, of these,  appeared to meet provisional clearance criteria, i.e., hard to get, immediately available, needed a job and personal affairs relatively uncomplicated. We also have data regarding attrition, percentages of take, reasons for cancellation and related information. We have the chronological processing steps and time lags for each portion of the clearance process, similar to the information compiled for the Career Trainees. We also reviewed possible arrangements for an unclassified training program to accommodate approximately  provisionals at any one time. None of these data, however, are considered pertinent so long as NPIC

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operates at its reduced ceiling. Therefore, unless you indicate otherwise, I will retain this information for future use and take no action regarding increased NPIC recruitment at this time.

SIGNED

[Redacted Signature Box]

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Special Planning Assistant to the  
Deputy Director for Support

SPA-DD/S:JHP:fms (19 Jan 66)

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